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March 31, 2017

**CERTIFIED MAIL-RETURN RECEIPT REQUESTED**

**2520171280042**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW, Room N-1513  
Washington, DC 20210

Re: Children's Home Society of South Dakota

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.


1. Name of the employer: Children's Home Society of South Dakota
2. Employer's Mailing Address: 801 N. Sycamore Avenue, Sioux Falls, SD 57110
3. Employer's Federal Identification Number (EIN): 46-0224542
4. Number of plans maintained: 2
5. Number of participants in each plan: 1
6. Date plan was implemented: March 31, 2017

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

CHILDREN'S HOME SOCIETY OF  
SOUTH DAKOTA

By   
Plan Administrator

cc: Jean H. Bender

