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Please respond to: Capitol Square Office
Direct line: 608-252-9340
Email: bla@dewittross.com

April 25, 2017

U.S. Department of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1515
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Impact Seven CEO Deferred Compensation Plan

To the Department:

Pursuant to Section 2520.104-23 of the Labor Regulations, this letter serves as notice that, regarding the Impact Seven CEO Deferred Compensation Plan (the Plan), Impact Seven, Incorporated (the Employer), intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA).

The following information is provided pursuant to the regulation:

1. Name and address of Employer:

Impact Seven, Incorporated
2961 Decker Drive
Rice Lake, WI 54868
2. Employer's EIN: 39-1141037
3. Declaration of purpose: The Employer maintains the Plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees.
4. Number of plans and employees: The Employer maintains two deferred compensation plans covering (currently) three employees.

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The Employer will provide the Plan to you upon request as required by the regulation.

Sincerely,

DeWitt Ross & Stevens s.c.

A handwritten signature in black ink, appearing to read "Brian L. Anderson", with a long horizontal flourish extending to the right.

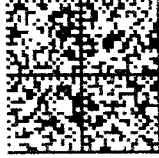
Brian L. Anderson

BLA;jch

cc: Brett Gerber, President, Impact Seven, Incorporated

DeWitt
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Madison, WI 53703-2865

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