

2520171280015

STATEMENT TO COMPLY  
WITH PART 1 OF TITLE I OF ERISA

This statement is being filed pursuant to 29 CFR §2520.104-23 for the Deferred Compensation Agreement for Norman Camplin (the "Plan"). The Plan is maintained by Honda Logistics North America, Inc. (the "Employer") primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The Employer maintains one plan which provide such benefits to a select group of employees. Benefits from the Plan are paid as needed from the general assets of the Employer. Other relevant information concerning the Plan is as follows:

Employer- Honda Logistics North America, Inc.  
11590 Township Road 298  
East Liberty, OH 43319  
Employer Identification No.-46-4014349

No. of Employees in Plan - 1

All relevant documents governing the Plan will be provided to the Department of Labor upon request.

**HONDA**

2017 APR 26 AM 10:55

2017 APR 26 AM 10:55

**Honda North America, Inc.**  
Law Division  
24025 Honda Parkway  
Marysville, OH 43040  
Telephone 937-642-5000

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Deferred Compensation Agreement for Norman Camplin (the "Plan")

Dear Sir or Madam:

On behalf of Honda Logistics North America, Inc., enclosed please find a compliance statement for the above mentioned Plan. This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope. Please contact me if you need any additional information.

Very truly yours,



O'Neal Saunders

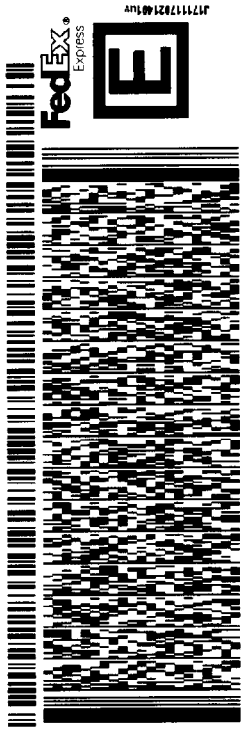
Enclosure

ORIGIN ID: CMHA (937) 642-5000  
SHANE DAVIS  
FORD OF AMERICA MFG. INC  
24025 FLORIDA PARKWAY  
LAW DIVISION OH 43040  
MARYSVILLE, OH 43040  
UNITED STATES US

SHIP DATE: 24APR17  
ACTWGT: 1.00 LB  
CAD: 107671209/NET3850  
BILL SENDER

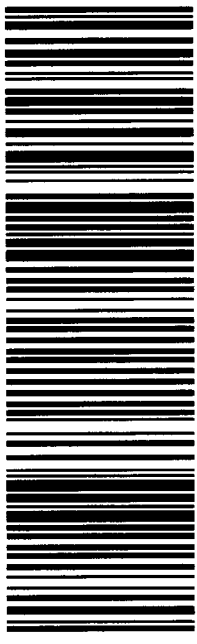
TO TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMIN.  
200 CONSTITUTION AVENUE N.W.  
U.S DEPARTMENT OF LABOR ROOM N-1513  
WASHINGTON DC 20210  
(937) 644-6671 REF  
INV  
PC DEPT. R5640

546J2/CFD6/53C1



TRK# 7789 7583 2658  
0201  
TUE - 25 APR 10:30A  
PRIORITY OVERNIGHT

EP TSGA  
20210  
DC-US IAD



After printing this label:  
1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.  
2. Fold the printed page along the horizontal line.  
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.  
Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.  
Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$1,000, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.