

Richard Herrmann, Stairbuilders, Inc.

March 25, 2017

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

2520171280003

**Re: *Deferred Compensation Disclosure Statement***

Gentlemen:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for non-qualified deferred compensation plans for a select group of management or highly-compensated employees in D.O.L. Reg. § 2520-104-23, the following information is provided:

1. The name of the employer is: Richard Herrmann, Stairbuilders, Inc.
2. The mailing address of the employer is: 500 Robinson Lane, Robinson Manor Wilmington, DE 19805.
3. The employer's taxpayer identification number is: 51-0111894.
4. The number of plans and the number of Participants in each plan is as follows: one (1) plan covering one (1) employee.

The above-named employer maintains the plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Richard Herrmann, Stairbuilders, Inc.

By: Richard K. Herrmann  
Richard K. Herrmann, President

[Corporate Seal]

Attest: Richard K. Herrmann  
Richard K. Herrmann, Secretary

Peter S. Gordon\*  
Thomas Mammarella  
Emmanuel G. Fournaris\*  
Bryan E. Keenan\*  
Michael M. Gordon‡  
William M. Kelleher\*  
Neil R. Lapinski †  
Jeffrey K. Simpson ♦  
Norris P. Wright  
Daniel F. Hayward  
Andrew J. Rennick\*

Charles P. O'Brien  
Shannon L. Dawson\*  
Phillip A. Giordano  
Robert V.A. Harra III  
Joseph Bosik IV  
Daniel L. Fitzgerald\*  
  
Special Counsel  
Grover C. Brown  
E. Norman Veasey

April 17, 2017

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Top Hat Plan Exemption  
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200 Constitution Avenue N.W.  
Washington, DC 20210

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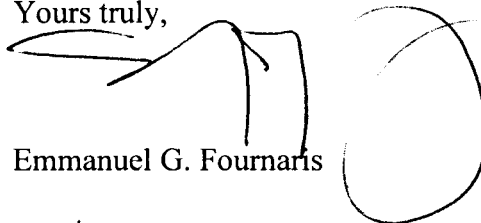
**Re: *United States Department of Labor Disclosure Statement for  
Richard Herrmann, Stairbuilders, Inc.***

Dear Sir or Madam:

We represent Richard Herrmann, Stairbuilders, Inc. I am enclosing with this letter for filing the original of Richard Herrmann, Stairbuilders, Inc.'s disclosure statement pursuant to ERISA, Title 1, part 1, D.O.L. Reg. § 2520-104-23.

If you have any questions, please call me.

Yours truly,



Emmanuel G. Fournaris

EGF/sar  
Enclosures

cc: Richard K. Herrmann, President

**GF&M** GORDON, FOURNARI  
& MAMMARELLA, PA.

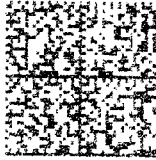
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