



EBSA/PUE

2017 APR 3 PM 3:02

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777 108th Avenue NE  
Bellevue, WA 98004-5149

**Christine Hawkins**  
425.646.6112 tel  
425.646.6199 fax

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March 20, 2017

2520171110012

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter should serve as a notice to the Department of Labor that Lutheran Retirement Home of Greater Seattle sponsors a deferred compensation plan (referred to herein as the "Plan") for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Benefits from the Plan are either: (a) paid from the general assets of the Employer and/or from a grantor trust established by the Employer which conforms to the model trust in IRS Rev. Proc. 92-64, or (b) provided exclusively through insurance contracts or funded with premiums paid by the Employer directly from its general assets. The Plan was executed on December 12, 2016.

**Employer Information**

Name: Lutheran Retirement Home of Greater Seattle

Address: 6720 East Green Lake Way N.  
Seattle, WA  
98103

Employer Identification Number: 91-0743702

Participants: 1

Anchorage  
Bellevue  
Los Angeles

New York  
Portland  
San Francisco

Seattle  
Shanghai  
Washington, D.C.

U.S. Department of Labor  
March 20, 2017  
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If you have any questions about this information, please call me at (425) 646-6112.

Very truly yours

Davis Wright Tremaine LLP

A handwritten signature in black ink that reads "Christine Hawkins". The signature is written in a cursive style with a large initial "C" and a distinct "H".

Christine Hawkins



777 108th Avenue NE, Suite 2300  
Bellevue, WA 98004-5149

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