

2017 MAR -8 PM 3:47

March 2, 2017

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

2520170900076

Re: Modern Language Association Executive Retirement Plan

Dear Sir/Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Modern Language Association Executive Retirement Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

The following information is being provided pursuant to the regulations:

1. Name & Address of Employer: Modern Language Association
85 Broad St., suite 500
New York, New York 10004
2. Federal Employer Identification Number: 13-5253530
3. The Employer hereby declares that it only maintains the Plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. The number of employees in the Plan is three (3).

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Terrence Callaghan
Director of Administration and Finance

T. Callaghan
Modern
Language
Association **MLA**

85 Broad Street, suite 500 • New York, NY • 10004-2434



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