



Accreditation Education Innovation

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February 27, 2017

Via Certified Mail, Return Receipt Requested

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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2017 MAR -3 PM 2:27

Re: COLA, Inc. Amended and Restated 457(f) Supplemental Retirement Plan

Dear Secretary:

Pursuant to Regulations Section 2520.104-23, this letter will serve as notice that, with respect to the COLA, Inc. Amended and Restated 457(f) Supplemental Retirement Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") described in that Section. Pursuant to that Section, the following information is provided:

1. Name and Address of Employer

COLA, Inc.  
9881 Broken Land Parkway, Suite 200  
Columbia, Maryland 21046

2. Employer Identification Number 52-1573280

3. The Employer maintains the Amended and Restated 457(f) Supplemental Retirement Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Initially there will be one participant but it is contemplated up to a few more may be added.

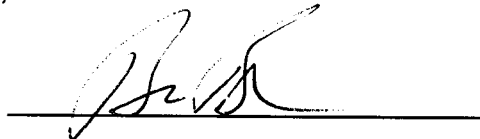
4. The Employer maintains one other arrangement primarily for the purpose of providing deferred compensation and/or other benefits to a select group of management or highly compensated employees in which there are currently three participants and that arrangement has been the subject of a prior notice filing.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

COLA, Inc.

By: \_\_\_\_\_



Print Name: Bruce Boucher

Print Title: Chief Financial Officer

cc: John Wilhelm, Venable LLP  
Herbert Frerichs, Jr., Venable LLP

**COLA**

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