

20170215-1 PM 12:10

SEETHEBENEFITS.COM

February 15, 2017

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D.C. 20210

2520170900057

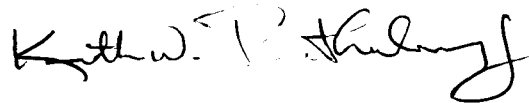
ERISA/PUBLIC DISCLOSURE

Re: Franklin Construction, Inc. Nongualified Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of Franklin Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan that was adopted by the employer on February 9, 2017. The employer's name and address are Franklin Construction, Inc., 885 East 5th Street, Chico, California, 95928. The employer's federal tax identification number is 68-0174771. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan and the plan covers one employee. If you need any additional information with respect to the plan, please let me know.

Very truly yours,



Kenneth W. Ruthenberg, Jr.  
KWR@seethebenefits.com

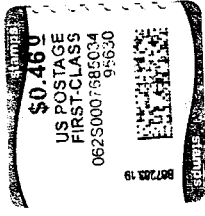
KWR/lm

cc: John Franklin

FR0029.010  
22Z7711

**CHANG RUTHENBERG & LONG PC**  
EMPLOYER BENEFITS LAWYERS

SACRAMENTO  
620 Coolidge Drive, Suite 200  
Folsom, CA 95630-3182  
16 FEB 17  
PM 4 L



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D.C. 20210

20210-

