



**ERISA ALTERNATIVE COMPLIANCE STATEMENT
PURSUANT TO 29 C.F.R. SECTION 2520.104-23**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. Name of Employer: American Seed Trade Association
2. Mailing address of Employer: 1701 Duke Street; #275
Alexandria, VA 22304
3. Employer Identification Number: 53-0258218
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
 - American Seed Trade Association Deferred Compensation Plan, which covers 1 Eligible Employee
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

American Seed Trade Association

Ann Jorss

Vice President, Finance/Administration

Date: February 21, 2017

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Date: February 21, 2017

Re: **American Seed Trade Association Top Hat Plan**

Dear Sir or Madam:

Under 29 C.F.R. section 2520.104-23, the Department of Labor has provided administrators of certain pension plans maintained for a select group of management or highly compensated employees with an alternative method of compliance with the reporting and disclosure provisions of Part 1 of Title I of ERISA. Pursuant to such provision and as an authorized representative of American Seed Trade Association, I respectfully submit the enclosed ERISA Alternative Compliance Statement.

Please do not hesitate to contact me, at the contact information listed below, with any questions or concerns you may have.

Sincerely,



Ann Jorss

American Seed Trade Association
Vice President, Finance/Administration

Enclosures

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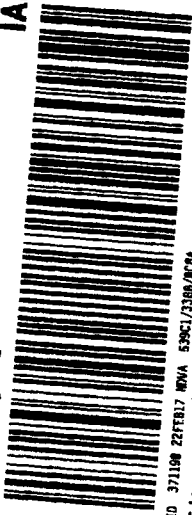
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