

**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

2520170900039

Employer Name: Carstensen Contracting, Inc.

Address: 1507 7th Street SE Pipestone, Minnesota 56164

Employer EIN: 41-1820735

Name of Plan: Carstensen Contracting Nonqualified Deferred Compensation Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 2

Number of Employees in Plan(s): 43



EBSA/PUBLIC DIS

2017 FEB 22 PM 4:09

**Corporate Office**  
1809 24th Street  
P.O. Box 1167  
Great Bend, KS 67530-1167  
620-793-8473 phone  
620-793-7463 fax  
www.cpiqpc.com®

February 16, 2017

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Ref. No.: 156186

Re: Carstensen Contracting Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for Carstensen Contracting Nonqualified Deferred Compensation Plan established Carstensen Contracting, Inc.

If you have any questions, please contact me at our corporate office, Document Department, (620) 793-8473, extension 590.

Sincerely,

Sarah Riegel, QKA, TGPC  
Manager  
Document Department  
sarah.riegel@cpiqpc.com

SR/rl

Enclosure

cc: Mark Peterson  
Eric Brockberg

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