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February 13, 2017

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D.C. 20210

**2520170900038**

Re: North State Grocery, Inc. Phantom Stock Plan

Dear Sir or Madam:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of North State Grocery, Inc. with respect to the above-referenced unfunded deferred compensation plan that was adopted by the employer on February 3, 2017. The employer's name and address are North State Grocery, Inc., 20803 Front Street, Cottonwood, California, 96022. The employer's federal tax identification number is 68-0173691. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan and the plan covers five employees. If you need any additional information with respect to the plan, please let me know.

Very truly yours,



Kenneth W. Ruthenberg, Jr.  
KWR@seethebenefits.com

KWR/lm

cc: Michel LeClerc  
James Colson

NO0022.010  
22Z4872

**CHANG RUTHENBERG & LONG**  
EMPLOYEE BENEFITS LAWYERS

SACRAMENTO

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