

March 6, 2017

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SENT VIA CERTIFIED MAIL

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520170900030

Re: The Ditesco, LLC Long-Term Incentive Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the U.S. Department of Labor's ("DOL") Regulations, this letter serves as notice that, with respect to the Ditesco, LLC Long-Term Incentive Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The following information is provided pursuant to DOL Regulation Section 2520.104-23(b):

1. Employer's Name: Ditesco, LLC ("Ditesco")
2. Mailing Address: Ditesco, LLC
2133 S. Timberline Road, Suite 110
Fort Collins, CO 80525
Attn: Mr. Keith Meyer
3. Sponsor's Employer Identification Number: 20-4415408
4. The Sponsor hereby declares that it maintains the Plan primarily for the purpose of providing long term incentive benefits to a select group of management or highly compensated employees.
5. The Sponsor hereby declares that the Plan is the only nonqualified deferred compensation plan that it currently maintains and that is used primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
6. The number of employees participating in the Plan at this time is 3.

Pursuant to DOL Regulation Section 2520.104-23(b)(2), Ditesco will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,



