



FOIA/PUBLIC DISCLOSURE

2017 MAR 28 PM 1:07

VIA CERTIFIED MAIL

March 22, 2017

2520170900023

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

**Re: Top Hat Plan Declaration by Plan Administrator**

Dear Sir/Madam:

Pursuant to the provisions of 29 CFR §2520.104-23, you are hereby notified as follows:

**Employer Name and Address:**

Octant Business Services, LLC  
255 Great Road  
P. O. Box 1530  
Littleton, MA 01460-4350

**Employer's IRS Employer Identification Number:**

EIN# 201719458

**Declaration Regarding Non-Qualified Deferred Compensation Plan:**

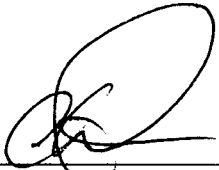
The Board of Managers ("Board") of Octant Business Services, LLC (the "Employer"), being the plan administrator for the Non-Qualified Deferred Compensation Plan and Agreement between the Employer and Lawrence F. Murphy dated January 31, 2017 (the "Plan"), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Plan is the only plan described in 29 CFR §2520.104-23(d) that is maintained by the Employer, and the Plan has only one participant.

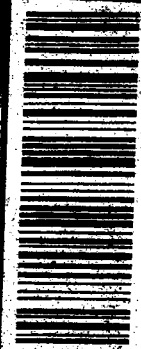
Please acknowledge receipt of this statement by signing and returning to the sender the enclosed copy of this statement, which is intended to serve as acknowledgment of receipt of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

Sincerely,

Plan Administrator

By:   
Name: Mark Cochran  
Title: Chairman – Board of Managers

**CERTIFIED MAIL**



7005 1620 0004 9111 6592

**OCTANT**  
your commercial lending department

255 Great Road, PO Box 1530  
Littleton, MA 01460-4530

NO RECEIPT  
REQUESTED



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave, N.M  
Washington, D.C. 20210

