

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2520170610067

Re: Notice of Plan of Deferred Compensation

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, the undersigned Employer hereby files the following information with respect to a plan of deferred compensation.

1. Name and Address of Employer:

ACT, Inc.
500 ACT Drive
P.O. Box 168
Iowa City, IA 52243-0168

2. Federal Employer Identification No. (EIN):

42-0841485

3. The Employer maintains a plan of deferred compensation under an Employment Agreement that has been entered into with a senior management employee primarily for the purpose of providing deferred compensation to an employee who is a member of a select group of management or highly-compensated employees.

4. One (1) employee is covered by this plan at the date of this Notice.

Very truly yours,

ACT, Inc.

By: 

Its: Chief Talent Officer

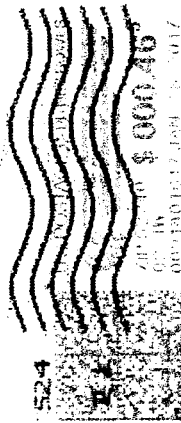
Dated: Jan. 17, 2017

ACT

National Office
500 ACT Drive
PO Box 168
Iowa City, IA 52243-0168

CEDAR RAPIDS IA 524

18 JAN 2017 PM 11



Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Admin
Room N-1513
US Dept. of Labor
200 Constitution Ave NW
Washington DC 20210

