

January 17, 2017

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW, Room N-1513  
Washington, DC 20210

2520170610066

Re: Forms and Surfaces, Inc. Top Hat Plan Filing

To Whom It May Concern:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Forms and Surfaces, Inc. (the "Employer") to meet the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for the following unfunded deferred compensation plan (the "Plan") maintained by the Employer for a select group of management or highly compensated employees:

Name and Address of the Employer: Forms and Surfaces, Inc.  
30 Pine Street  
Pittsburgh, PA 15223-1919

Employer Identification Number: 25-1476717

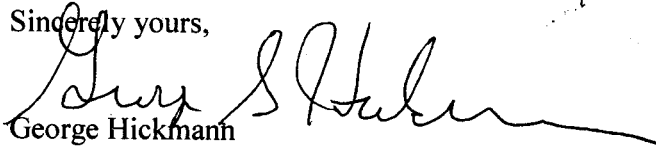
Plan Name: Forms and Surfaces, Inc. Stock Appreciation Rights Plan

Number of Plans: One

Number of Employees covered by the Plan: 3

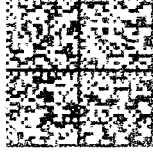
The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely yours,

  
George Hickmann  
CFO  
Forms and Surfaces, Inc.

PITTSBURGH  
PA 150  
19 JAN '17  
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FORMS+SURFACES\* 30 PINE STREET  
PITTSBURGH, PA 15223



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