

SFH, Inc.
3802 20th St N, Fargo, ND 58102
701-235-3600

EBSA/PUBLIC DISCLOSURE
2017 FEB -9 PM 2: 59

January 16, 2017

Via Certified Mail
Return Receipt Requested

2520170610046

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

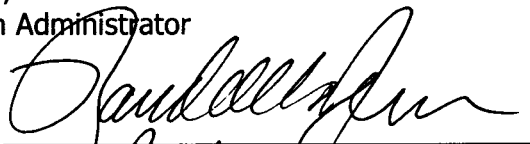
Ladies/Gentlemen:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:
SFH, Inc.
3802 20th Street North
Fargo, North Dakota 58102
2. Employer Identification Number: 45-0434920
3. SFH, Inc. maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such Plans and number of Participants in each Plan reported herein:

<u>PLAN</u>	<u>PARTICIPANTS</u>
1 – Stock Appreciation Rights Agreement	15

SFH, Inc.
Plan Administrator

By: 
Its: President



FARGO

JET CENTER INC

3802 20TH STREET NORTH
FARGO, ND 58102

STATE OF NORTH DAKOTA
CERTIFIED MAIL

FARGO ND 581

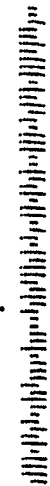


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ATTN: TOP HAT PLAN EXEMPTION