



2520032066405

13125932046 KLAYMAN & KORMAN

871 P02 APR 22 '94 15:16

K&L
LOOSELEAF
PRODUCTS,
INC.

(CLIENT'S ADMINISTRATOR'S LETTERHEAD)

April 22, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20216

RE: K & L Looseleaf Products, Inc. Deferred Compensation Agreement

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. §2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): K & L Looseleaf Products, Inc., 425 Bonnie Lane
Elk Grove Village, IL 60007; EIN 36-3628097

Item (2): K & L Looseleaf Products, Inc., Deferred Compensation
Agreement

Item (3):	<u>Plan number</u>	<u>Number of participants</u>
	<u>001</u>	<u>1</u>

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,
[Signature]
Client Administrator

MAY 3 1994
RECEIVED

425 Bonnie Lane
Elk Grove Village, IL 60007

708-439-3300
708-439-3389 FAX

G:\DATA\00\00566\AGREEMENT