



February 10, 2017

2520170610024

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

To Whom It May Concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer: Joy Cone Co.  
3435 Lamor Road  
Hermitage, PA 16148
2. Federal Employer Identification No. (EIN): 25-1153491.
3. Plans Maintained by Employer:  
The Employer maintains one (1) plan of deferred compensation (the Joy Cone Deferred Compensation Plan) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated Employees.
4. One (1) employee is presently covered by such plan.
5. A copy of the plan document will be furnished upon request.

Very truly yours,

**JOY CONE CO.**

Scott P. Kalmanek  
Chief Financial Officer

**Joy**<sup>®</sup>  
**CONE CO.**  
3435 Lamar Road  
Hermitage, PA 16148

CERTIFIED MAIL



91 7108 2133 3932 4500 8447

recipient  
02/17/2017  
5003 819  
01/18/2007

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