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January 5, 2017

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

**RE: Top Hat Plan Exemption**

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. Section 2520.104-23, you are hereby notified that the employer named below has established a deferred compensation plan:

Coakley Brothers Company  
400 South 5th Street  
Milwaukee, WI 53204  
(EIN: 39-0215980)

The arrangement currently covers six (6) employees and is maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Please contact the undersigned if you have any questions or requests.

Very truly yours,

QUARLES & BRADY LLP

David P. Olson

DPO:lrs

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411 East Wisconsin Avenue  
Milwaukee, Wisconsin 53202-4426

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-1513  
U S DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
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