

CASS STREET EAR, NOSE AND THROAT ASSOCIATES, P.C.

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Otolaryngology\*Head and Neck Surgery\*Allergy

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December 14, 2016

2520170330070

Secretary of Labor

Top Hat Plan Exemption

Pension and Welfare Benefits Administration

Room N-1513

US Department of Labor

200 Constitution Ave, N.W.

Washington DC 20210

Re: Deferred Compensation Plan

Dear Secretary,

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Munson Medical Center Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

Cass Street Ear Nose and Throat Associates PC

1104 Cass Street

Traverse City, MI 49684

EIN: 38-3021122

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Secretary of Labor, Pension and Welfare Benefits Administration

*The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.*

*The Employer only maintains this plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the Plan will cover no more than 4 employees.*

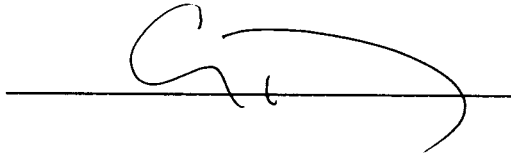
*Pursuant to Regulations Section 2520-104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.*

Very Truly Yours,

*Cass Street Ear, Nose and Throat Associates PC*

By: Corey K Treadway M.D. (Partner)

CKT:lcs



**CERTIFIED MAIL**

CASS STREET EAR, NOSE & THROAT  
Otolaryngology \* Head & Neck Surg  
1104 Cass Street  
Traverse City, MI 49684



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**RETURN RECEIPT  
REQUESTED**

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200 Constitution Ave NW  
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