



KIMBLECHASE LIFE SCIENCE AND RESEARCH PRODUCTS  
234 CARDIFF VALLEY ROAD | ROCKWOOD, TN 37854

December 20, 2016

2520170330061

DFVCP  
P.O. Box 71361  
Philadelphia, PA 19176-1361

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW N-1513  
Washington, DC 20210

Re: **Kimble Chase Life Science Nonqualified Plan**

Dear Sir/Madam:

In accordance with the Delinquent Filer Voluntary Compliance Program and 29 CFR 2520.104-23, on behalf of Kimble Chase Life Science and Research Products, LLC (“Employer”), and pursuant to the original establishment of Kimble Chase Life Science Nonqualified Plan (“Plan”), we hereby provide you with the information set forth below:

**Name and Address of Company:**

Kimble Chase Life Science and Research Products, LLC  
234 Cardiff Valley Road  
Rockwood, TN 37854

**Employer’s Taxpayer Identification Number:**

26-0164123

**Required Declaration:**

The Employer sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, the Employer maintains one (1) nonqualified plan. There are nine (9) employees eligible to participate in the nonqualified plan maintained by the Employer. The Plan currently has nine (9) employees participating. The Plan’s effective date is November 1, 2010.



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If you have any questions about this matter, please contact the undersigned.

Sincerely,

 A handwritten signature in black ink, appearing to read 'Tim Williams', written over a horizontal line.

Tim Williams  
Director of Human Resources

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Room N-1515  
Washington, DC 20210

**THIS PAGE SERVES AS AN ADDRESS LABEL ONLY.**

**THIS PAGE IS SEPARATE FROM THE  
CORRESPONDENCE WITHIN THIS ENVELOPE.**

**CERTIFIED MAIL**

**MYDEFERRAL™**

2500 York Road, Suite 210  
Jamison, PA 18929



7015 1520 0002 3256 4322



**Important Personal & Confidential  
Benefit Information Enclosed**

