

December 16, 2016

VIA CERTIFIED MAIL

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2016 DEC 16 PM 2:37

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Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Hampton Regional Medical Center Top Hat Plan (the "Plan"), which is composed of the various component plans described below. The undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of the Plan Sponsor:

Hampton Regional Medical Center
595 Carolina Avenue West
Varnville, SC 29944

2. Plan Sponsor's Taxpayer Identification Number: 57-1017988
3. The Plan Sponsor hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Plan Sponsor hereby states that it adopted the following two component plans for the benefit of one (1) participant on December 16, 2016: (a) the Hampton Regional Medical Center Supplemental Executive Retirement Plan; and (b) the Amended and Restated Executive Employment Agreement.

Pursuant to Regulations Section 2520.104-23(b)(2), the Plan Sponsor will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

HAMPTON REGIONAL MEDICAL CENTER

By: W. [Signature]
Title: Chairperson



Hampton Regional

MEDICAL CENTER

In affiliation with Roper St. Francis Healthcare

P.O. Box 338 • Varnville, SC 29944



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