

January 1, 2017

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2017 JAN 10 PM 3:57

2520170330055

Re: Deferred Compensation Agreement

Dear Madam or Sir:

This letter serves as notice that Healthcare Management Solutions, LLC (the “**Employer**”) intends to comply with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (“**ERISA**”) by using the alternative form of compliance available under 29 C.F.R. § 2520.104-23 for purposes of the Deferred Compensation Agreement (the “**Plan**”).

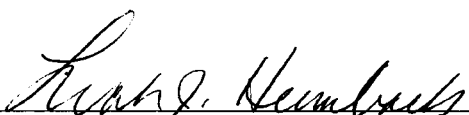
Pursuant to 29 C.F.R. § 2520.104-23 (b), the following information is provided:

1. Name and Address of Employer: Healthcare Management Solutions, LLC, 1000 Technology Drive, Suite 1310, Fairmont, West Virginia 26554.
2. Employer’s Employer Identification Number: 38-3657342.
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is one, and that the Employer maintains no other such Plan.

Pursuant to 29 C.F.R. § 2520.104-23 (b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by ERISA Section 104(a)(1).

Very truly yours,

Healthcare Management Solutions, LLC

By: 
Leah J. Heimbach, Principal



**Healthcare Management
Solutions LLC**

1000 Technology Drive Ste. 1310
Fairmont, WV 26554

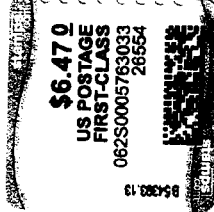
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US Dept. of Labor

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