

HoustonGrandOpera



510 Preston Street
Houston, Texas 77002-1504
Tel. 713-546-0200
Fax. 713-228-4355
HoustonGrandOpera.org

Patrick Summers
Artistic & Music Director
Margaret Alkek Williams Chair
Perryn Leech
Managing Director

December 31, 2016

INFORMATION STATEMENT **2520170330044**

Pursuant to Department of Labor Regulation § 2520.104-23

1. Name and Address of Employer:

Houston Grand Opera Association, Inc.
510 Preston Street, Suite 500
Houston, Texas 77002

2. Employer Identification No.:

74-6016764

3. The Employer maintains four plans primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. Three of the plans consist of individual deferred compensation agreements between the Employer and one individual. The fourth plan is the Houston Grand Opera Association, Inc. Eligible Deferred Compensation Plan. As of the date hereof, there are a total of three current and former employees participating in the four plans.

HOUSTON GRAND OPERA ASSOCIATION, INC.

By:

Name: Tanya Lovetro

Title: Director of Finance

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VIA CERTIFIED MAIL
Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Houston Grand Opera Association, Inc.
510 Preston Street, Suite 500
Houston, Texas 77002
EIN: 74-6016764


Ladies and Gentlemen:

Enclosed please find the statement described in Department of Labor Regulation § 2520.104-23(b)(1) for the "top hat" plans maintained by the Houston Grand Opera Association, Inc.

If you require additional information, please contact the undersigned at (713) 546-0257.

Sincerely,

HOUSTON GRAND OPERA ASSOCIATION, INC.

By: 
Name: Tanya Lovetro
Title: Director of Finance

Enclosure

HoustonGrandOpera



510 Preston Street
Houston, Texas 77002-1594

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Washington DC 20210