

December 31, 2016

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, D.C. 20210

2520170330036

**Re: Deferred Compensation Agreement**

Dear Madam or Sir:

This letter serves as notice that The Fireline Corporation (the "**Employer**") intends to comply with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("**ERISA**") by using the alternative form of compliance available under 29 C.F.R. § 2520.104-23 for purposes of the Deferred Compensation Agreement (the "**Plan**").

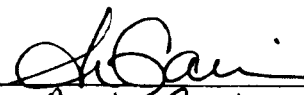
Pursuant to 29 C.F.R. § 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: The Fireline Corporation, 4506 Hollins Ferry Road, Baltimore, Maryland 21227.
2. Employer's Employer Identification Number: 52-0563938
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is one, and that the Employer maintains no other such Plan.

Pursuant to 29 C.F.R. § 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by ERISA Section 104(a)(1).

Very truly yours,

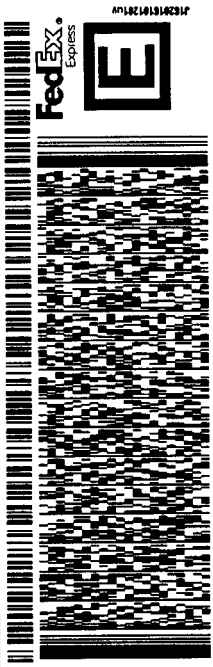
THE FIRELINE CORPORATION

By:   
Name: Anna Gavin  
Title: President

ORIGIN ID: 00MA (410) 385-3587  
 ELIZABETH FEAL KOWSKI, STEFF, ESQ.  
 MILES & STOCKBRIDGE P.C.  
 100 LIGHT STREET, 3RD FLOOR  
 BALTIMORE, MD 21202  
 UNITED STATES US

TO **EMPLOYEE BENEFITS SECURITY ADMIN.**  
**US DEPARTMENT OF LABOR**  
**200 CONSTITUTION AVE NW N-1513**  
**TOP HAT PLAN EXEMPTION**  
**WASHINGTON DC 20210**

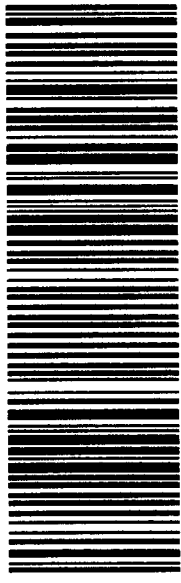
REF: CM110470-1 THE FREELINE CORP  
 (410) 385-3587  
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