

# ReedSmith

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December 27, 2016

**By Certified Mail**  
**Return Receipt Requested**  
**No. 9414 7266 9904 2044 2071 36**

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Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

Dear Sir/Madam:

On behalf of TeleTracking Technologies, Inc. (the "Employer") and pursuant to Labor Regulation § 2520.104-23, this statement is provided to advise the Department of Labor of a newly-established unfunded plan of deferred compensation maintained by the Employer for the benefit of a select group of management and highly compensated employees of the Employer, effective January 1, 2017.

<u>Name and Address of Employer:</u>	TeleTracking Technologies, Inc. 336 Fourth Avenue Times Building, 7 <sup>th</sup> Floor Pittsburgh, PA 15222
<u>Employer's EIN:</u>	25-1828750
<u>Name of Deferred Compensation Plan:</u>	TeleTracking Technologies, Inc. Non-Qualified Deferred Compensation Plan
<u>Number of Top Hat Plans Employer Maintains:</u>	1
<u>Number of Employees Participating in the Plan:</u>	11

If you have any questions or need any additional information regarding this plan, I can be reached at (412) 288-3855 during regular business hours or by email at asizemore@reedsmith.com, or by fax at (412) 288-3063.

Regards,



Allison Warden Sizemore

AWS:cam

Allison Warden Sizemore

**ReedSmith**

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