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# **BANKWEST**

ROCKFORD • HANOVER • BUFFALO

[www.bankwestmn.com](http://www.bankwestmn.com)

12/16/2016

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**2520170330012**

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

BANKWEST  
5921 Main Street, PO Box 219  
Rockford, MN 55373

2. Federal Employer Identification No. (EIN):

41-0670043

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective January 01, 2016.

4. There are two participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

BANKWEST

By:

  
\_\_\_\_\_  
Steven J Huston  
President / CEO

5921 Main Street, PO Box 219  
Rockford, Minnesota 55373

MINNEAPOLIS MN 554

12/19/16

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USPS

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