



1333 Brewery Park Blvd.  
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Detroit, MI 48207-4544  
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Serving Detroit, Hamtramck,  
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Paul Bridgewater, MPA  
President/CEO  
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Chair, Board of Directors

December 19, 2016

2520170330009

**VIA – CERTIFIED MAIL – RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**TOP-HAT REGISTRATION STATEMENT**

In accordance with Department of Labor Regulation 2520.104-23, Detroit Area Agency on Aging located at 1333 Brewery Park Boulevard, Suite 200, Detroit, Michigan 48207, assigned EIN 38-2320421 by the Internal Revenue Service, hereby declares that it has adopted an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees as follows:

**PLAN NAME**

**PARTICIPANTS COVERED**

Detroit Area Agency on Aging Severance Policy for Key Executive Level Employees	2
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The filing of this statement is intended solely to comply with Regulation 2520.104-23.

Respectfully Submitted,

Paul Bridgewater  
CEO/President  
Detroit Area Agency on Aging

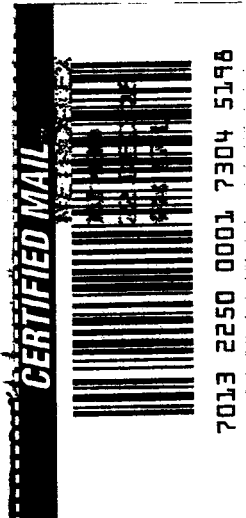
CC: Wayne Bradley  
Mark Wollenweber  
Faiz Eshaki



To educate, advocate and promote healthy aging to enable people to make choices about home and community-based services and long term care that will improve their quality of life.

The Detroit Area Agency on Aging is an Equal Opportunity Employer  
The Michigan Relay Center-1-800-649-3777 (Voice and TDD)





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