



2016 DEC 20 11:29

December 20, 2016

**CERTIFIED MAIL/RETURN RECEIPT**

**2520170330001**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Madam or Sir:

This statement is in regard to a Nonqualified Deferred Compensation Plan adopted December 11, 2005 and maintained by the above employer under the requirements of 29 CFR Section 2520.104-23(a).

This corporation currently maintains one nonqualified deferred compensation plan for the purpose of providing deferred compensation for employees who are members of a "select group of management" or who are "highly compensated." There are 17 participants in this plan.

Upon request, the undersigned will provide copies of documentation regarding the above plan to your department.

PACIFIC INTERNATIONAL  
VEGETABLE MARKETING, INC., a  
California corporation

By   
Steven P. Tripp, Secretary

FEIN: 86-0624509

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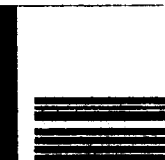




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