



December 13, 2016

2520170120043

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Alternative Compliance Filing

Dear Sir/Madam:

We are making this filing to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded pension plans for a select group of management or highly compensated employees, pursuant to Department of Labor Regulation 29 CFR § 2520.104-23.

Following is information required under subsection (b)(1) of the above regulation:

1. Name and address of employer: First Bank Financial Centre, N.A.
155 W Wisconsin Ave
Oconomowoc WI 53066-6004
2. Employer Identification Number: 39-0148000
3. The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management. The plan covers one employee.

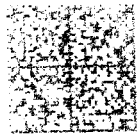
The employer previously made another alternative compliance filing for a different plan. The employer recently adopted a new plan and is making this filing for the new plan.

cc: FBFC file



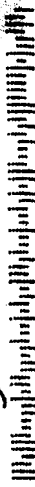
CORPORATE 155 W. Wisconsin Ave. | P.O. Box 1004 | Oconomowoc, WI 53066

MILWAUKEE
RETIREMENT SERVICE
REQUESTED



AMOUNT \$ 000.46⁵

*Top Hat Plan Exemption
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