

TOP HAT PLAN STATEMENT

Pursuant to 29 C.F.R. § 2520.104-23, the undersigned employer makes the following statement:

1. Employer Name and Address:

Capital Humane Society
2320 Park Blvd.
Lincoln, NE 68502 2520170120040

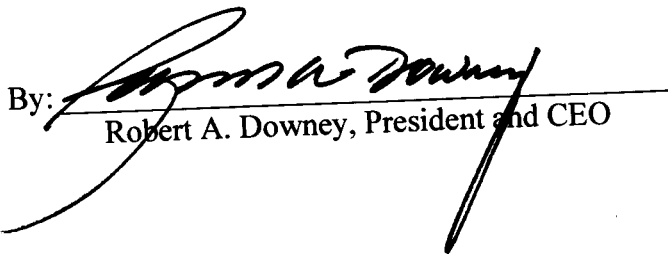
2. Employer Identification No.: 47-0376622

3. The Employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of plans that the employer maintains is 1 and the number of employees participating in the Plan is 1.

CAPITAL HUMANE SOCIETY

Date: 12/14/2016

By: 
Robert A. Downey, President and CEO

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December 16, 2016

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VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Room N-1515
Washington, DC 20210

Re: Capital Humane Society Top Hat Plan 29 C.F.R. § 2520.104-23
Statement

Ladies and Gentlemen:

We represent the Capital Humane Society (the "Humane Society"). The Humane Society established the Capital Humane Society 457(b) Plan (the "Plan") effective January 1, 2002. Pursuant to 29 C.F.R. § 2520.104-23, the Humane Society submits the enclosed Top Hat Statement for the Plan. The Humane Society has also made a Delinquent Filer Voluntary Compliance Program submission for the Plan.

Please contact me with any questions.

Very truly yours,



Keith T. Peters
For the Firm

4838-2099-7179

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CERTIFIED MAIL



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7016 1370 0001 6960 2629

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