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WILTON SANDERS

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November 14, 2016

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

2520170120025

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the undersigned employer provides the following information.

Name and Address of Employer:

U-TEC Construction, Inc.
926 Ridgedale Drive
Lawrenceville, Georgia 30043

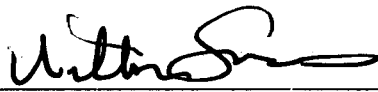
Employer Identification Number: 58-2441098

U-TEC Construction, Inc. maintains a plan for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees.

- Number of Plans and Participants in Each Plan: One Plan covering 3 Participants.

This plan was adopted on November 14, 2016.

U-TEC Construction, Inc.

By 
C. Wilton Sanders, Authorized Officer / Assistant
Secretary

Sanders Legal Group

3060 Mercer University Dr.
Suite 200
Atlanta, Georgia 30341

CERTIFIED MAIL

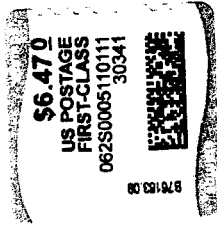


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Top Hat Plan Exemption
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U.S. Department of Labor
200 Constitution Avenue, N.W.
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