



2450 Washington Ave., Suite 240  
San Leandro, CA 94577  
510.618.1580

2016 DEC 7 PM 4:28

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**2520170120024**

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: East Bay Innovations

Employer's Address: 2450 Washington Ave #240, San Leandro, California 94577

Employer Identification Number: 94-3210351

Name of Plan: East Bay Innovations 457(b) Eligible Deferred Compensation Plan, which covers 3 Participants.

Total Number of 457(b) Plans: 1

East Bay Innovations, Plan Administrator of the Plan Specified Above

By: [Signature]

Date: 9/20/, 2016.

