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November 29, 2016

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Exemption
200 Constitution Avenue NW, Room N-1515
Washington, DC 20210

2520170120017

Re: Employment Agreement with Deferred Compensation Arrangement

Dear Sir/Madam:

This letter is pursuant to U.S. DOL Regulations Section 2520.104-23(b) and is intended to serve as the alternative method of compliance with the reporting and disclosure requirements under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for an unfunded pension plan for a select group of management or highly compensated employees. This letter is to inform you of the following unfunded pension plan:

1. Employer: National Association of Intercollegiate Athletics
2. Employer Address: 1200 Grand Boulevard; Kansas City, MO 64106
3. Employer EIN: 44-0544805
4. Plan Name: Employment Agreement with First Amendment to Employment Agreement (with Deferred Compensation) by and between NAIA and James T. Carr ("Plan"). The employer maintains this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The benefits are paid from the general assets of the Employer. Approved and implemented on July 1, 2012.
5. There is one (1) employee participating in the Plan.
6. A copy of the Plan document will be provided upon request.

Very truly yours,

Kevin Dee
Vice President for Administration and
Finance

cc: James T. Carr
Laura Schmitt, Esq.
Joan M. Cannon, Esq.



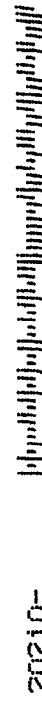
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Kansas City, Missouri 64108
www.niaa.org

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0004262933 DEC05 2016
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