

December 7, 2016

**CERTIFIED MAIL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2016 DEC 07 11:59

**2520170120016**

**RE: Top Hat Plan Exemption  
29 CFR §2520.104-23**

To Whom it May Concern:

This statement is submitted pursuant to the requirements of 29 CFR §2520.104-23 and is intended to satisfy the reporting and disclosure obligations of Part I of Title I of the Employee Retirement Income Security Act of 1974 as to the plan listed below.

1. Name and Address of Employer

Drs. Mellion-North, Inc.  
41 Baker Boulevard  
Akron, Ohio 44333

2. Employer Identification Number

34-1381469

3. Declaration of Purpose

Drs. Mellion-North, Inc. maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Information Regarding Plan

Alex T. Mellion Deferred Compensation Plan adopted October 1, 2016. Current number of employees participating: 1.

DRS. MELLION-NORTH, INC.

Dated: December 7, 2016

By:   
Zachary J. Mellion, President

**CERTIFIED MAIL**



70116 0750 0001 1099 5478



**BUCKINGHAM**  
EST. 1917

Buckingham, Doolittle & Burroughs, LLC  
3800 Embassy Pkwy, Suite 300  
Akron, OH 44333



NO POSTAGE  
NECESSARY  
IF MAILED  
IN THE  
UNITED STATES  
Mailed 11/15/16  
1707/2016  
032A 095184087

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

