

7/16/2016 10:51:35

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

From: Employer: UMe Federal Credit Union
Federal Tax Identification Number: 95-1654362
Address: 3000 West Magnolia Blvd.
Burbank, CA 91510

Pursuant to 29 CFR Section 2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding a supplemental retirement agreement that we have established, and we hereby declare that:

1. The Credit Union has established as of 11/16/16, 2016, an agreement to provide supplemental retirement benefits for a senior management executive employee.
2. The employee is a senior executive member of management and is highly compensated.
3. The senior management executive employee is the only participant in the supplemental retirement benefit arrangement.

Employer: UMe Federal Credit Union

Date: 11/16/16

By: [Signature]
Edward F. Hill
Chairman of the Board of Directors

because banking
is personal.

3000 W. Magnolia Blvd. P.O. Box 7767 Burbank, CA 91510-7767 umecreditunion.com



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