



HILL WARD HENDERSON
ATTORNEYS AT LAW

WRITER'S DIRECT LINE
(813) 222-8731

November 18, 2016

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520170120007

Re: Top Hat Plan Filing – Kforce Non-Qualified Deferred Compensation Plan II

Dear Sir or Madam:

The following information is disclosed in order to comply with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974, under the alternative method of compliance as set forth by DOL Regulations Section 2520.104-23, on behalf of our client, Kforce Inc.

Kforce Inc. (the "Employer") maintains the Kforce Non-Qualified Deferred Compensation Plan II (the "Plan").

1. The address of the Employer is 1001 East Palm Avenue, Tampa, FL 33605.
2. The Employer's tax identification number is 59-3264661.
3. The Employer maintains the plan primarily for the purpose of providing deferred compensation for select key management or highly compensated employees.
4. The number of such plans is 1.
5. The number of employees eligible to participate in the Plan is 275.

If you require a copy of the plan document or any additional information, please contact the undersigned.

Sincerely,

Kirsten Vignec

KLV/cc
cc: Amanda Franklin

3700 BANK OF AMERICA PLAZA, 101 E KENNEDY BLVD, TAMPA, FL 33602-5195
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CERTIFIED MAIL



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RETURN RECEIPT (ELECTRONIC)

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Washington, DC 20210