

2520163470050

Top Hat Plan Statement
to be Filed with the Department of Labor

This Top Hat Plan Statement must be reviewed and completed by the employer and the employer's legal counsel prior to filing with the Secretary of Labor.

Statement Required Under Department of Labor Regulations Section 2520.104-23

The Employer named below maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Employer: NAIOP

Address of Employer: 2201 Cooperative Way, Suite 300 Herndon, VA 20171-3034

✓ Employer's Employer Identification Number (EIN): 25-1202-166

Number of such plans: 1

Number of employees in each plan: 1

This Statement must be filed within 120 days after the plan becomes subject to Part I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Employer may be required to provide plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Mail the completed Statement to the Secretary of Labor at:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

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NAIOP

COMMERCIAL REAL ESTATE
DEVELOPMENT ASSOCIATION

2201 Cooperative Way, Suite 300
Herndon, VA 20171-3034

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