



1350 El Prado, Balboa Park • San Diego, CA 92101
T: 619-239-2001 • F: 619-239-2749 • www.museumofman.org

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November 17, 2016

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VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Suite N-1513
Washington, D.C. 20210

RE: San Diego Museum of Man Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. San Diego Museum of Man, a tax-exempt entity, (the "Sponsor") maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the employer is 1350 El Prado, San Diego, CA 92101.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 95-1709290.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

TABITHA McMAHON
Chief Financial Officer

CERTIFIED MAIL



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SAN DIEGO MUSEUM of MAN
It's about people
1350 El Prado, Balboa Park • San Diego, CA 92101

RETURN RECEIPT REQUESTED

U.S. DEPT. OF LABOR
EMPLOYEE BENEFITS SECURITY ADMIN.
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVE., N.W., SUITE N-1513
WASHINGTON, DC 20010

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