

October 24, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520163470041

2016 DEC 2 PM 12:04
FOIA(b)(7) - (D)

Re: A-Z Bus Sales Executive Incentive Compensation Agreement

Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a nonqualified deferred compensation plan maintained by A-Z Bus Sales (the "Company"). The Company has adopted and currently maintains a nonqualified deferred compensation plan for members of a select group of management or highly compensated employees, as described below:

The Company: A-Z Bus Sales
1900 S. Riverside Avenue
Colton, CA 92324
Attention: President

Employer Tax ID Number: 33-0065644

Name of Plan: A-Z Bus Sales Executive Incentive Compensation Agreement

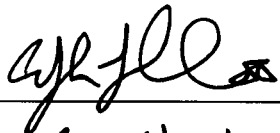
Number of Plans

Maintained: Two

Participants in This Plan: Three

Date Plan Became Subject to Title I: September 1, 2016

A-Z BUS SALES, A California Corporation

By: 
Title: President and CEO

October 24, 2016

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: A-Z Bus Sales Phantom Stock Agreement

Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a nonqualified deferred compensation plan maintained by A-Z Bus Sales (the "Company"). The Company has adopted and currently maintains a nonqualified deferred compensation plan for members of a select group of management or highly compensated employees, as described below:

The Company: A-Z Bus Sales
1900 S. Riverside Avenue
Colton, CA 92324
Attention: President

Employer Tax ID Number: 33-0065644


Name of Plan: A-Z Bus Sales Phantom Stock Agreement

**Number of Plans
Maintained:** Two

Participants in This Plan: One

**Date Plan Became
Subject to Title I:** September 1, 2016

A-Z BUS SALES, A California Corporation

By: 
Title: President and CEO

Urgent

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(909) 781-7188
A-Z BUS SALES
1900 S. RIVERSIDE AVE
COLTON CA 92324-3344

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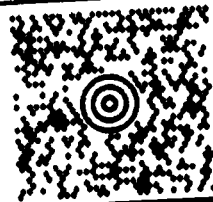
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