



November 18, 2016

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520163470032

Re: McMaster-Carr Supply Company

Dear Sir or Madam:

This letter constitutes a Reporting and Disclosure Compliance Statement pursuant to Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Department of Labor regulation Section 2520.104-23 with respect to the arrangement identified below.

Please stamp the enclosed copy of this letter as "Received" and return it to the undersigned in the enclosed envelope.

In compliance with Section 110 of ERISA and the Department of Labor regulations set forth in Section 2520.104-23, McMaster-Carr Supply Company is filing this Reporting and Disclosure Compliance Statement which includes the following information:

Name of Arrangement: General Release and Separation Agreement between Smith T. Powell IV and McMaster-Carr Supply Company

Employer: McMaster-Carr Supply Company  
Address: 600 County Line Road, Elmhurst, IL 60126  
Employer Id. No.: 36-1458720

Number of Employees Participating: 1

McMaster-Carr Supply Company entered into the General Release and Separation Agreement with Smith T. Powell IV primarily for the purpose of providing deferred compensation to an employee who is a member of a select group of Company management or highly compensated employees. McMaster-Carr Supply Company, as the administrator, will provide a copy the General Release and Separation Agreement to the Secretary of Labor upon request, as required by ERISA Section 104(a)(6).

Very truly yours,

McMaster-Carr Supply Company

By   
Its Vice President - Finance

LF260360249.2

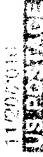
Colin Farinha  
McMaster-Carr Supply Company  
P.O. Box 680  
Elmhurst, IL 60126

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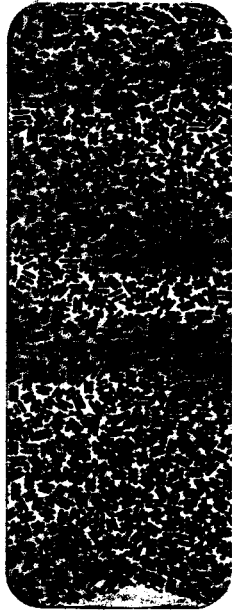
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