

2016 NOV 09 AM 11:42 2016

November 21, 2016

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Top Hat Plan Exemption
Employee Benefits Security Administration, Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Adient US LLC Top Hat Plan Notice

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

Adient US LLC
49200 Halyard Drive
Plymouth, MI 48170

T 1 734 254 5000

adient.com

1. The name and address of the Company is:

Adient US LLC
49200 Halyard Drive
Plymouth, Michigan 48170

2. The Company's Federal EIN is 38-3380735.

3. The Company maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

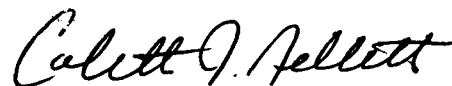
Adient US LLC Executive Deferred Compensation Plan. There are approximately 15 employees eligible to participate under this plan.

Adient US LLC Retirement Restoration Plan. There are approximately 85 employees eligible to participate under this plan.

4. The Company does not maintain any other top hat plans at this time.

Copies of the plans will be made available to the Department of Labor upon request.

Sincerely,



Colette J. Nellett
VP Total Rewards

Adient US LLC
Attn: Colette Nellett
49200 Halyard Drive
Plymouth, MI 48170

CERTIFIED MAIL



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