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November 18, 2016

U.S. Department of Labor
Top Hat Exemption
Employee Benefits Security Administration
Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

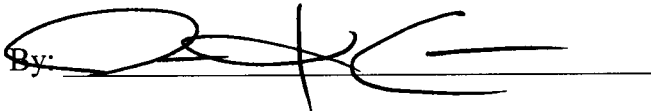
This is to inform the Department of Labor, pursuant to the requirements of Labor Regulations § 2520.104-23 that RCSS Holdings, Inc., EIN 47-4584720, maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

RCSS Holdings, Inc. Equity Unit Plan, 2 participants.

As required under the above-stated Labor Regulations, plan documents of the above plan will be provided to the Secretary of Labor upon request.

Yours very truly,

RCSS Holdings, Inc.

By: 



Sealing & Stripping, Inc.
720 Beach Street • P.O. Box 1558
Bowling Green, KY 42102-1558

CERTIFIED MAIL



7015 1730 0000 6312 7531

US Department of Labor

Top Hat Exemption / EBSA

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200 Constitution Ave, NW

Washington, DC 20210

RETURN RECEIPT
REQUESTED

