



BLACK FAMILY DEVELOPMENT, INC.

November 22, 2016

2520163470022

VIA – CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

CHIEF EXECUTIVE OFFICER
Alice G. Thompson

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TOP-HAT REGISTRATION STATEMENT

In accordance with Department of Labor Regulation 2520.104-23, Black Family Development, Inc. located at 2995 East Grand Boulevard, Detroit, Michigan 48202, assigned EIN 38-2248479 by the Internal Revenue Service, hereby declares that it has adopted an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees as follows:

<u>PLAN NAME</u>	<u>PARTICIPANTS COVERED</u>
Black Family Development, Inc. 457(f) Executive Compensation Plan	3

The filing of this statement is intended solely to comply with Regulation 2520.104-23.

Respectfully Submitted,


Alice G. Thompson, CEO
Black Family Development, Inc.

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Our Mission:

To strengthen and enhance the lives of children, youth and families through partnerships that support safe, nurturing, vibrant homes and communities.

Equal Opportunity Employer/Program

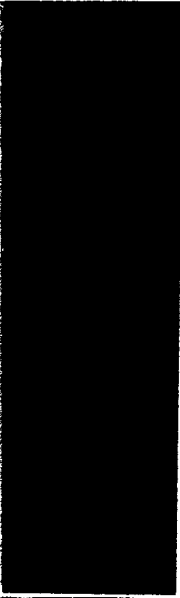
Additional Aids and Services are Available Upon Request to Individuals with Disabilities

www.blackfamilydevelopment.org





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DEVELOPMENT INC.**
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