

November 10, 2016

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW
Washington, DC 20210

2016 NOV 23 PM 11:04

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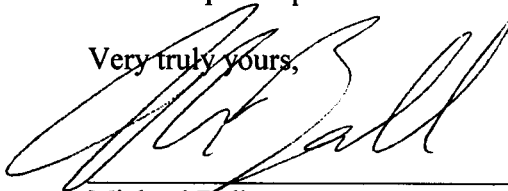
Re: Fenimore Asset Management, Inc. Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Fenimore Asset Management, Inc. (the "Sponsor"), a New York S-Corporation, maintains and sponsors a nonqualified deferred compensation plan (the "Plan").
2. The address of the Sponsor is 384 North Grand St. PO Box 310 Cobleskill, NY 12043.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 14-1564237.
4. The Sponsor declares it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is 1 employee participating in the Plan.
6. A copy of the Plan document will be furnished upon request.

Very truly yours,



Michael Balboa
Chief Financial Officer

CERTIFIED MAIL

NECESSARY



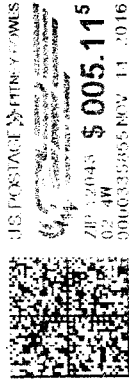
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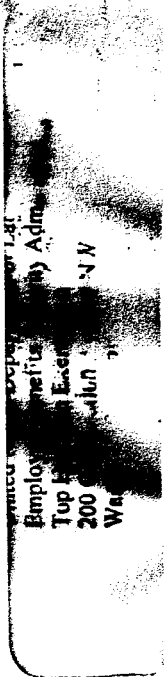
384 North Grand Street
PO Box 399
Cobleskill, NY 12043



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