

GROOM LAW GROUP

2016 NOV 11 11:06

Jeff Witt
(202) 861-6651
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November 8, 2016

By Federal Express

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., NW., Room N-1515
Washington, DC 20210

2520163470004

RE: The Hershey Company, EIN: 23-0691590 – Top Hat Plan Exemption Filing

Dear Sir or Madam:

On behalf of the Hershey Company (“Hershey”), we file this notice with respect to the top hat plan listed below (the “Plan”) pursuant to Department of Labor Regulation § 2520.104-23. Hershey maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Hershey’s principal business address is 100 Crystal A Drive, P.O. Box 810, Hershey, PA 17033, and its Employer Identification Number is 23-0691590.

Hershey maintains the following plan:

Plan	Approx. # of Participants
The Hershey Company Voluntary Separation Plan for Pilots	7

If you have any questions, please contact me by phone at (202) 861-6651 or by email at jwitt@groom.com.

Sincerely,


Jeff Witt

cc: David Mohl (via e-mail)
David Merkt (via e-mail)

GROOM LAW GROUP, CHARTERED

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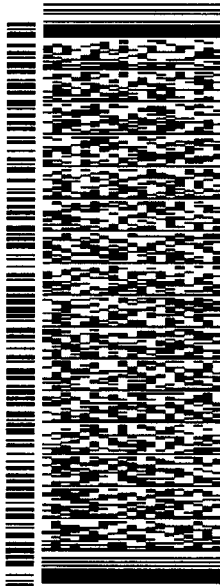
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TO **EMPLOYEE BENEFITS SECURITY ADMIN.
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE NW**

WASHINGTON DC 20210

(000) 000-0000 REF.
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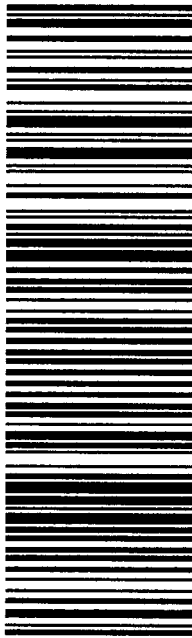


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