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November 2, 2016

*Via Certified Mail - RRR*

Top-Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, DC 20210

Re: The Society For The Prevention Of Cruelty To Animals  
For Monterey County  
Eligible Deferred Compensation Plan  
EIN: 94-1167409

Dear Sir or Madam:

Pursuant to Department of Labor Regulations section 2520.104-23, as authorized by section 110 of ERISA, this notice is filed on behalf of our client, The Society For The Prevention Of Cruelty To Animals For Monterey County, which maintains the following unfunded deferred compensation plan:

The Society For The Prevention Of Cruelty To Animals  
For Monterey County Eligible Deferred Compensation Plan

The information required by the regulations is as follows:

1. The employer is The Society For The Prevention Of Cruelty To Animals For Monterey County.
2. The employer's addresses are:  
  
Mailing address: P.O. Box 3058  
Monterey, CA 93962-3058  
  
Physical address: 1002 Monterey-Salinas Highway  
Salinas, CA 93908
3. The employer identification number for the employer is: 94-1167409.

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4. The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan provides unfunded pension benefits that are paid as needed solely from the general assets of the employer.
5. The employer maintains one such plan that is the subject of this filing, and such plan covers one employee.

If you need any additional information with respect to this plan, please contact Susan Imwalle from The Society For The Prevention Of Cruelty To Animals For Monterey County at 831.264.5445 or 831.373.2631.

Very truly yours,



Susan B. Neethling  
sbn@seethebenefits.com

SBN/sba

cc: Susan Imwalle

SP0019.005  
22M3000

**CHANG RUTHENBERG & LONG PC**  
EMPLOYEE BENEFITS LAWYERS

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