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2016 JUN 22 PM 4:01

June 22, 2016

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RETURN RECEIPT REQUESTED

Receipt No. 7007 0710 0000 1960 4536

2520163220049

TO: U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1515
Washington, D.C. 20210

RE: Top Hat Plan Exemption Pursuant to Section 2520.104-23 of the Department of Labor
Regulations for the Aid Association for Lutherans Capital Management Corporation
Retirement Benefits Equalization Plan

This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for Thrivent Financial for Lutherans, a Wisconsin corporation (the "Employer"). The Employer's address is Thrivent Financial for Lutherans, 625 4th Ave. S., Minneapolis, MN 55415-1624. The Employer's EIN is: 39-0123480. The Employer maintains the above-referenced plan primarily for the purpose of providing a deferred compensation plan for a select group of management or highly compensated employees and such plan has approximately 27 participants. The Employer maintains approximately 16 other deferred compensation plans (as described in 29 C.F.R. § 2520.104-23(b)). Each other plan has at least one participant.

If you need any further information, please contact me.

Respectfully submitted,

THRIVENT FINANCIAL FOR LUTHERANS

John Bachhuber
Vice President, Total Rewards

cc: Tim Goodman, Esq.



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4321 N. Ballard Road, Appleton, WI 54919-0001

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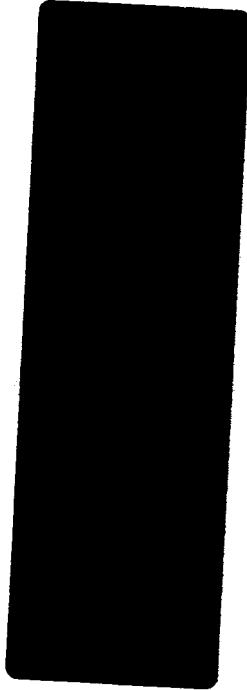
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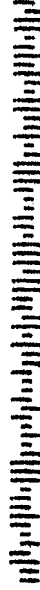
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