

ORP Management LLC

Making a Difference in the Lives of People with Disabilities

CONFIDENTIAL

2016 NOV 18 PM 4:19

Top-Hat Plan Exemption
U.S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room, Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

2520163220047

Re: Notice of Plans of Deferred Compensation

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Oconomowoc Residential Programs, Inc. 2016 Stock Appreciation Rights Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

Oconomowoc Residential Programs, Inc.
1746 Executive Drive
Oconomowoc, WI 53066

2. Employer's Employer Identification Number

39-1510207

The Employer hereby states that it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such plan is as follows:

Name of Plan:	Oconomowoc Residential Programs, Inc. 2016 Stock Appreciation Rights Plan
# of Employees Participating in the Plan:	5

Pursuant to Regulations Section 2520.104-23(b)(2), Oconomowoc Residential Programs, Inc. will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Mr. Adam Whitehill
Oconomowoc Residential Programs, Inc.

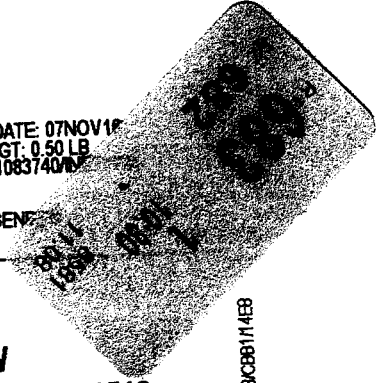
FEDEX

Page 1 of 1

ORIGIN ID: CHIA (312) 476-7679
DAVID SOLOMON
LEVENFELD
2 N. LASALLE STREET
SUITE 1300
CHICAGO, IL 60602
UNITED STATES US

SHIP DATE: 07NOV16
ACTWGT: 0.50 LB
CAD: 108374067

BILL SERV:



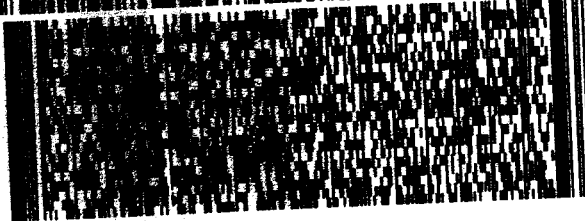
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TO US DEPARTMENT OF LABOR
TOP-HAT PLAN EXEMPTION
200 CONSTITUTION AVENUE, NW
PUBLIC DISCLOSURE ROOM, ROOM N-1513
WASHINGTON DC 20210

(312) 476-7679
INV:
PO:

REF: 41447-104122

DEPT:



FedEx
Express



IDENTIFICATION

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PRIORITY OVERNIGHT

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