

**ZOOMESSENCE, INC.  
DEFERRED COMPENSATION PLAN**

***Reporting and Disclosure Compliance Statement***

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Section 2520.104-23 of the regulations thereunder, the employer named below is filing this Reporting and Disclosure Compliance Statement and in connection therewith, provide the following information:

Employer Name, Address, and  
Employer Identification Number:

ZoomEssence, Inc.  
1131 Victory Place  
Herndon, KY 41048  
(859) ~~818-0293~~ 374-2945  
EIN: 26-3662945

2520163220045

Plan Name:

ZoomEssence, Inc.  
Deferred Compensation Plan ("Plan")

No. of "Top Hat" Plans:

1

No. of Employees in the Plan:

4

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

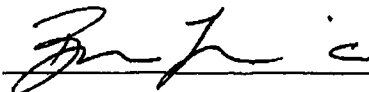
The Employer will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Dated: October 31, 2016

On Behalf of the Plan Administrator

By: \_\_\_\_\_

Its: \_\_\_\_\_



Chief Financial Officer

# THE ERISA LAW GROUP, P.A.

205 N. 10<sup>th</sup> Street, Suite 300 · Boise, ID 83702  
208.342.5522 · 1.866.ERISALAW  
www.erisalawgroup.com

2016 NOV 7 PM 5:22

John C. Hughes, Esquire  
email: john@erisalawgroup.com

November 2, 2016

*Via Certified Mail Return Receipt Requested*

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: Reporting and Disclosure Compliance Statement

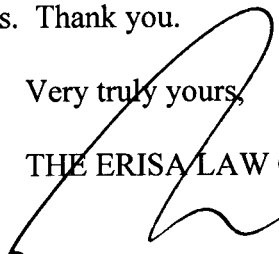
To Whom It May Concern:

Enclosed please find a filing under Department of Labor Regulation Section 2520.104-23 for the ZoomEssence, Inc. Deferred Compensation Plan.

Please contact us with any questions. Thank you.

Very truly yours,

THE ERISA LAW GROUP, P.A.

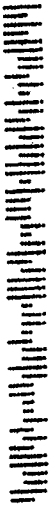


John C. Hughes

JCH:rp  
Enclosure

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

**MAIL**



Law Group, P.A.  
St., Suite 300  
D 83702

7011 0110 0002 1641 4555

NEOPOST

11/02/2016

**US POSTAGE \$007.15<sup>00</sup>**



ZIP 83702

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**Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210**

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